



CARE PULSE
RECRUITMENT

JOB DESCRIPTION

POSITION:	Staff Nurse
DEPARTMENT:	Nursing Department
DIRECT SUPERVISOR:	Nursing Supervisor
JOB SCOPE:	As a Staff Nurse in our home care setting, you'll uphold the highest standards of nursing practice. Under the direction of senior nursing staff, you'll play a crucial role in assessing and delivering patient care, adhering to established policies and the Qatar Council of Health Practitioner's guidelines.

A. ESSENTIAL FUNCTIONS:

Please Note: may vary by setting and/or client

- Deliver nursing care, considering the patient's age and developmental needs.
- Perform systematic assessments focusing on psychological, psychosocial, cultural, spiritual, and cognitive statuses; nutrition; pain; patient/family education; family involvement and advocacy.
- Develop and implement care plans with the healthcare team, administering treatments as approved by the physician, patient, and family.
- Re-evaluate and adjust treatment programs as necessary.
- Plan, organize, and prioritize work with minimal supervision, adhering to agency policies within established timeframes.
- Administer treatments and medications as per protocol, ensuring proper medication management.
- Educate patients, their families, and staff.
- Supervise Caregivers, Nannies, and House helpers according to regulations.
- Assist patients with daily activities such as transferring, moving, bathing, dressing, and eating.
- Counsel patients and families on nursing and related needs.
- Document care, interventions, and coordination according to regulations and agency policy.
- Notify the physician and staff of significant changes promptly.
- Coordinate all services provided, consulting with other health professionals as needed.
- Perform post-surgical wound care and adhere to institutional policies and procedures.
- Communicate effectively regarding problems and concerns.

B. JOB SPECIFIC COMPETENCIES

No.	Competency	Description
1.	Communication	Set and accomplish challenging goals aligned with the organization's objectives.
2.	Client Focus	Discover and meet the needs of internal and external customers professionally.
3.	Professional Expertise	Apply necessary professional knowledge and skills to achieve expected outputs.
4.	Nursing Competence	Demonstrate competence in physical assessment, communication, safe medication administration, infection prevention, and pain management.
5.	Problem Solving	Identify problems, evaluate information, generate solutions, and make recommendations.
6.	Accountability	Accept responsibility for job obligations, decisions, and actions.
7.	Delegation	Delegate tasks appropriately, considering employees' interests, ambitions, and competencies. Follow up on delegated tasks.
8.	Initiative	Identify opportunities or problems and act independently.
9.	Teamwork	Work effectively with others, respect diversity, and build positive relationships.
10.	Cultural Responsiveness	Respect and relate well to people from varied backgrounds, appreciate diversity, and challenge bias.

C. FUNDAMENTAL COMPETENCIES

No.	Competency	Description
1.	Communication	Set and accomplish challenging goals aligned with the organization's objectives.
2.	Client Focus	Discover and meet the needs of internal and external customers professionally.
3.	Professional Expertise	Apply necessary professional knowledge and skills to achieve expected outputs.
4.	Nursing Competence	Demonstrate competence in physical assessment, communication, safe medication administration, infection prevention, and pain management.
5.	Problem Solving	Identify problems, evaluate information, generate solutions, and make recommendations.

D. PROFESSIONAL/ EDUCATION REQUIREMENTS

- Bachelor of Science in Nursing graduate.
- Licensed as a Registered Nurse with active licenses.

E. EXPERIENCE AND KNOWLEDGE

- 2 years of experience in a hospital/clinical setting.
- Comply with infection control, standard precautions, and personal protective equipment use.
- Work effectively within role independently and with team members.
- Organize and complete work timely.
- Communicate effectively in English and understand medical/surgical terminology.

F. JOB OFFER

- **Tax Free Salary:** Overtime included
- **Accommodation:** Provided by employer
- **Transportation:** Provided by employer
- **Biennial Round Trip Flight:** Provided by employer
- **Health Card:** Provided by employer
- **Health Insurance Cover:** Provided by government
- **Continuous Professional Development (CPD):** Provided by employer to maintain valid license
- **Post-Employment Reference:** General Nurse Employment Certificate Issued